

Breakdown of FY 2025 Fringe Benefit Rates
Lakeside and School of Nursing Grants Only

	Full-time Faculty FB Rate 2025	Full-time Staff FB Rate 2025	Part-time Faculty & Staff FB Rate 2025
HEALTH	10.38%	10.25%	
DENTAL /VISION INSURANCE	0.36%	0.36%	
RETIREMENT	10.34%	10.22%	
FICA	8.39%	8.13%	7.75%
DISABILITY INSURANCE	0.36%	0.36%	
WORKERS COMPENSATION	0.18%	0.18%	0.15%
UNEMPLOYMENT COMPENSATION	0.05%	0.05%	
LIFE INSURANCE	0.18%	0.18%	
TUITION REMISSION	0.25%	1.68%	
OTHER	0.00%	0.00%	
	<u>30.50%</u>	<u>31.40%</u>	<u>7.90%</u>

Breakdown of FY 2025 Fringe Benefit Rates
 SSOM and Parkinson School Grants Only

	Full-time Faculty FB Rate 2025	Full-time Staff FB Rate 2025	Part-time Faculty & Staff FB Rate 2025
HEALTH	8.11%	7.44%	
DENTAL /VISION INSURANCE	0.26%	0.24%	
RETIREMENT	9.35%	8.58%	
FICA	8.56%	6.98%	7.86%
DISABILITY INSURANCE	0.37%	0.34%	
WORKERS COMPENSATION	0.04%	0.04%	0.04%
UNEMPLOYMENT COMPENSATION	-0.08%	-0.07%	
LIFE INSURANCE	0.19%	0.17%	
TUITION REMISSION	0.30%	2.58%	
	<u>27.10%</u>	<u>26.30%</u>	<u>7.90%</u>